



Republic of the Philippines
Department of Education
Region V– Bicol

SCHOOLS DIVISION OFFICE OF LIGAO CITY

Office of the Schools Division Superintendent

September 1, 2026

90326481

DIVISION MEMORANDUM

No. **0436** s. 2026

**LEARNING AND DEVELOPMENT FOR BEGINNING TEACHERS
(INDUCTION PROGRAM FOR BEGINNING TEACHERS)**

To: Asst. Schools Division Superintendent
CID and SGOD, Chief Education Supervisors
Public Elementary and Secondary School Heads
All Others Concerned

1. The Department of Education (DepEd) is committed to provide integrated professional development programs for teachers and school leaders, through the National Educators Academy of the Philippines (NEAP). In line with this mandate, this Office shall conduct a **Learning and Development for Beginning Teachers (Induction Program for Beginning Teachers)** on September 9-11, 2026 at J&T Event Center, Nasisi, Ligao City.
2. This Learning and Development (L&D) Program is a CPD accredited which aims to:
 - a. strengthen the competencies of newly hired teachers with 0 years in service, ensuring that they are equipped with the knowledge, skills, and values necessary to deliver quality instruction;
 - b. demonstrate knowledge and understanding of DepEd- its vision, mission, goals, and strategic directions, systems and processes, school policies and procedures, and teacher rights and responsibilities;
 - c. meet expectations of standards as articulated in the PPST; and
 - d. improve practice towards career progression based on set professional development goals. The IPBT will serve as the foundation for the professional development of beginning teachers and subsequently
2. Attached is the list of participants to this activity. Participants and the program management team are requested to bring their valid PRC License ID.
3. Meals and other expenses incurred during the conduct of this activity shall be charged against HRD Fund/local fund subject to the usual accounting and auditing rules and regulations.
4. For information and widest dissemination.

NYMPHA D. GUENO

Schools Division Superintendent

Encl. As stated
Reference: None

To be indicated in the Perpetual Index
under the following subjects:

NEAP

LEARNING AND DEVELOPMENT

NELWY HIRED TEACHERS

INDUCTION PROGRAM

SGOD/HRDS
09/01/2026



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SCHOOLS DIVISION OFFICE OF LIGAO CITY

LEARNING AND DEVELOPMENT FOR BEGINNING TEACHERS
(Induction Program for Beginning Teachers)
September 9-11, 2026

LIST OF TEACHER-PARTICIPANTS

No.	Name	Position	School
1	MALVAROSA, LYSAN Q.	Teacher I	LNHS
2	PAYTE, CINDY R.	Teacher I	LNHS
3	RAGOS, JOCELYN V.	Teacher I	LNHS
4	REONDANGA, MICHELLE O.	Teacher I	LNHS
5	BARBACENA, CHONA L.	Teacher I	LNHS
6	GUBOT, SHERLYN	Special Education Teacher I	LNHS
7	SIMARA, JESSA MAY N.	Teacher I	LNHS
8	MANGAMPO, AGNES C.	Teacher I	LNHS
9	AL XAVIER L. GALICIA	Special Science Teacher I	LNHS
10	JOSEPH M. MADRONA	Teacher I	Amtic NHS
11	CATINA, JERIMIE S.	Teacher I	Bacong NHS
12	LAAD, MARK RYAN P.	Teacher I	Bacong NHS
13	LUCENA, LAIME T.	Teacher I	Bacong NHS
14	ABEGAIL P. RENGALOTA	Teacher I	Bacong NHS
15	JOYCE C. MIRAFUENTES	Teacher I	Barayong NHS
16	COLLE, JOYCE ANNE Q.	Special Science Teacher I	BRSHS
17	MATT FRANCIS D. PATANAO	Teacher I	Cabarian NHS
18	ANGELI P. DACILLO	Teacher I	Cabarian NHS
19	PRINCIPE, BABY FEBIE D.	Teacher I	Cabarian NHS
20	QUILPIO, LOREN	Teacher I	Cabarian NHS
21	DANNIEL JANE M. ABORDO	Teacher I	Cabarian NHS
22	PALAJE, NICA G.	Teacher I	DPPMHS
23	PRIA, ANA M.	Teacher I	DPPMHS
24	IGLESIA, FRANZ JOSPEH N.	Teacher I	DPPMHS
25	MAGELL C. ADRA	Teacher I	DPPMHS



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No.	Name	Position	School
26	JAMILLE J. MEJORADA	Teacher I	LCNTVHS
27	SHERYL ANN B. RODRIGUEZ	Teacher I	Maonon NHS
28	BARRERA, AILYN P.	Teacher I	Maonon NHS
29	WENILDA J. BARCENA	Teacher I	Maonon NHS
30	APRIL CHRIS G. RITA	Teacher I	Oma-Oma NHS
31	SHARINA B. LUMBO	Teacher I	Oma-Oma NHS
32	BUBAN, MARJORIE P.	Teacher I	Palapas NHS
33	CARULLO, JAMES M.	Teacher I	Palapas NHS
34	POLIDARIO, MARY ANGELINE	Teacher I	Paulba NHS
35	PERILLO, LOVELY P.	Teacher I	Paulba NHS
36	JERAMY B. LAYSON	Teacher I	Paulba NHS
37	JESEL P. OROGO	Teacher I	Paulba NHS
38	LEOBELL R. PALMERIA	Teacher I	Paulba NHS
39	DE LOS REYES, GEORGE A.	Teacher I	Paulba NHS
40	BRISTOL, MARY ROSE S.	Teacher I	Paulba NHS
41	MAHUSAY, JOHN REY R.	Teacher I	Paulba NHS
42	CAPONGA, ANJOFR M.	Teacher I	Baligang ES
43	PERILLO, JOEREL C.	Teacher I	Bagacay ES
44	BUENO, APRIL JOY R.	Teacher I	Bagacay ES
45	RODRIGUEZA, KC BRYANT T.	Teacher I	Busac ES
46	RELUCIO, ALEXANDER C.	Teacher I	Barayong ES
47	CASULLA, MA. CONCEPCION M.	Teacher I	Cabarian ES
48	GARCIA, DARRA FAYE P.	Teacher I	Cabarian ES
49	ALMOJUELA, KRISCEL MAE R.	Teacher I	Cabarian ES
50	CANTRE, SHEILABEL C.	Teacher I	Cabarian ES
51	PERDIGON, VELUZ C.	Teacher I	Catburawan ES
52	DE LUNA, CAMILLE M.	Teacher I	Maonon ES
53	MOISES, NER B.	Teacher I	Maonon ES



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No.	Name	Position	School
54	CALMANTE, LOVELY SHANE N.	Teacher I	Palapas ES
55	ODAVAR, ALICE B.	Teacher I	San Vicente ES
56	RENIVA, TRISHA ANNE B.	Teacher I	San Vicente ES
57	ORAA, DONNA JIZA	Teacher I	Tambac ES
58	SIXON, MARYJOY A.	Teacher I	Tambo ES
59	PELETINA, ANNIE P.	Teacher I	Tandarura ES
60	ABILARDO, JESSA A.	Teacher I	Tupas ES