



Republic of the Philippines  
Department of Education  
Region V – Bicol

SCHOOLS DIVISION OFFICE OF LIGAO CITY



Office of the Schools Division Superintendent

22426149

February 24, 2026

**DIVISION MEMORANDUM**

No. 0102 s. 2026

**GABAY: SUPERVISORY AND MANAGERIAL COMPETENCIES ENHANCEMENT  
FOR ASPIRING SCHOOL HEADS IN DEPED REGION-V BICOL**

To: Asst. Schools Division Superintendent  
CID and SGOD Chief Education Supervisors  
Public Elementary and Secondary School Heads  
All Others Concerned

1. Relative to RM No. 0250, s. 2026 titled, GABAY: Supervisory and Managerial Competencies Enhancement for Aspiring School Heads in DepEd Region-V Bicol, this Office informs the field about the attendees on the said activity on February 23-28, 2026 (Domain 1-4) and March 9-12, 2026 (Domain 4-5) at a venue to be announce in a separate advisory, to wit:

**A. Participants (Class B)**

| Name                     | Position | School/Office |
|--------------------------|----------|---------------|
| 1. Maria Analou Princesa | HT III   | Tandarura ES  |
| 2. Rene Cos              | HT IV    | LNHS          |
| 3. Margie Sallao         | HT III   | LNHS          |
| 4. Nena P. De Luna       | T III    | Abella ES     |

**B. Lead Facilitator**

| Name                 | Position | School/Office      |
|----------------------|----------|--------------------|
| 1. Jocelyn P. Navera | EPS      | SDO Ligao City-CID |

**C. Learning Facilitators**

| Name                   | Position    | PPSSH Domain | School/Office         |
|------------------------|-------------|--------------|-----------------------|
| 1. Iris R. Paz         | Principal I | Domain 3     | Deogracia P. Princesa |
| 2. Emile Prudente      | PSDS        | Domain 3     | SDO Ligao City-CID    |
| 3. Angelyn T. Talavera | Principal I | Domain 5     | LWCES (P)             |

2. The participants in this activity are requested to bring laptop, pocket Wi-Fi and extension wire. The learning facilitators are advised to report at the venue and stay within their respected assigned domains only.

3. Considering that some of the scheduled training dates fall on Saturday and Sunday, all Participants, Learning Facilitators, and Lead facilitators who render services on said dates shall be entitled to Compensatory Overtime Credits, as applicable, in accordance with DepEd Order No. 53, s. 2023 (Updated Guidelines on the Grant of Service Credits to Teachers) and CSC-DBM- Joint Circular No. 2, s. 2004 (Non-Monetary Remuneration for Overtime Services Rendered).



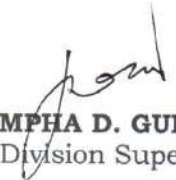
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4. Food, accommodation, and training materials shall be charged to the Regional HRD fund, while transportation and other incidental expenses of the participants shall be charged to the division/local/ MOOE funds, subject to existing budgeting, accounting, and auditing rules and regulations.
5. For information and guidance.

  
**NYMPHA D. GUEMO**  
Schools Division Superintendent

Enclosure: As stated

References: RM 0250, s. 2026

To be indicated in the Perpetual Index  
under the following subjects

SUPERVISORY AND MANAGERIAL COMPETENCIES    SCHOOL HEADS    PROFESSIONAL GROWTH

*sgod/hrdd/learning and development*



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