



Republic of the Philippines
Department of Education
Region V- Bicol



SCHOOLS DIVISION OFFICE OF LIGAO CITY

Office of the Schools Division Superintendent

September 8, 2026

DIVISION MEMORANDUM

No. **0447** s. 2026

90826494

ADDENDUM TO DIVISION MEMORANDUM NO. 0436, S. 2026

(Learning and Development for Beginning Teachers -Induction Program for Beginning Teachers)

To: Asst. Schools Division Superintendent
CID and SGOD, Chief Education Supervisors
Public Elementary and Secondary School Heads
All Others Concerned

1. To facilitate the registration of the participants to this CPD accredited activity, teacher-participants are requested to accomplish the participants' profile link/QR code below not later than September 9, 2026.



https://bit.ly/ParticipantProfile_IPBT2026

2. Attached is the Program Management Team, for reference.
3. For information and guidance of all concerned.

NYMPHA D. GUENO
Schools Division Superintendent

SGOD/HRDs/IPBT
09/08/2026



Republic of the Philippines
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SCHOOLS DIVISION OFFICE OF LIGAO CITY

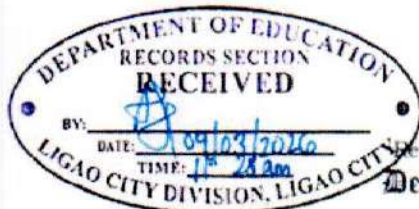
LEARNING AND DEVELOPMENT FOR BEGINNING TEACHERS
(Induction Program for Beginning Teachers)

EXECUTIVE COMMITTEE

NYMPHA D. GUEMO Schools Division Superintendent	
MELCHIZEDEK C. TONGCO Assistant Schools Division Superintendent	
ERNIE M. BARANQUEL Chief Education Supervisor, SGOD	TITA V. AGIR Chief Education Supervisor, CID

PROGRAM MANAGEMENT TEAM

Name	Position	Designation
EMALYN G. REMPIS	SEPS- HRD	Program Manager
RUTH GLAIZA H. SABATE	EPS II- HRD	Logistics Officer/ Secretariat
ANGELO C. QUINTAN	SEPS- SMME	M&E Personnel
ANA LIZA E. STA. ANA	Nurse II	Welfare Officer
ARNEL P. BIDOL	COS	Documenter



Republic of the Philippines
Department of Education
Region V- Bicol

SCHOOLS DIVISION OFFICE OF LIGAO CITY

Office of the Schools Division Superintendent

September 1, 2026

DIVISION MEMORANDUM

No. **0436** s. 2026

90326481

**LEARNING AND DEVELOPMENT FOR BEGINNING TEACHERS
(INDUCTION PROGRAM FOR BEGINNING TEACHERS)**

To: Asst. Schools Division Superintendent
CID and SGOD, Chief Education Supervisors
Public Elementary and Secondary School Heads
All Others Concerned

1. The Department of Education (DepEd) is committed to provide integrated professional development programs for teachers and school leaders, through the National Educators Academy of the Philippines (NEAP). In line with this mandate, this Office shall conduct a **Learning and Development for Beginning Teachers (Induction Program for Beginning Teachers)** on September 9-11, 2026 at J&T Event Center, Nasisi, Ligao City.
2. This Learning and Development (L&D) Program is a CPD accredited which aims to:
 - a. strengthen the competencies of newly hired teachers with 0 years in service, ensuring that they are equipped with the knowledge, skills, and values necessary to deliver quality instruction;
 - b. demonstrate knowledge and understanding of DepEd- its vision, mission, goals, and strategic directions, systems and processes, school policies and procedures, and teacher rights and responsibilities;
 - c. meet expectations of standards as articulated in the PPST; and
 - d. improve practice towards career progression based on set professional development goals. The IPBT will serve as the foundation for the professional development of beginning teachers and subsequently
2. Attached is the list of participants to this activity. Participants and the program management team are requested to bring their valid PRC License ID.
3. Meals and other expenses incurred during the conduct of this activity shall be charged against HRD Fund/local fund subject to the usual accounting and auditing rules and regulations.
4. For information and widest dissemination.

NYMPHA D. GUENO
Schools Division Superintendent

Encl. As stated
Reference: None

To be indicated in the Perpetual Index
under the following subjects:

NEAP

LEARNING AND DEVELOPMENT

NEWLY HIRED TEACHERS

INDUCTION PROGRAM

SGOD/HRDS
09/01/2026



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