



Republic of the Philippines
Department of Education
Region V- Bicol

SCHOOLS DIVISION OFFICE OF LIGAO CITY



Office of the Schools Division Superintendent

February 5, 2026

DIVISION MEMORANDUM

No. **0060**

s. 2026

20626093

**SUBMISSION OF FY 2025 SCHOOL GAD ACCOMPLISHMENT REPORT
AND FY 2026 GAD PLAN & BUDGET**

To: Asst. Schools Division Superintendent
CID and SGOD Chief Education Supervisors
Public Elementary and Secondary School Heads
All Others Concerned

1. In compliance with the provision of DepEd Order No. 32, s. 2017 titled *Gender Responsive Basic Education Policy* and DepEd Order No. 63, s. 2012, titled, *Guidelines on the Preparation of GAD Budget and Submission of Accomplishment Reports*, this Office is requesting all schools to **submit the School GAD Plan and Budget for FY 2026** on February 23, 2026.

2. In addition, all schools are enjoined to submit the FY 2025 GAD Accomplishment Report signed by the school head through the link and QR code



<https://bit.ly/FY2026GADReports>.

3. Attached herewith is the draft of the FY 2026 GAD Plan and Budget as reference.

4. For information and immediate dissemination.

NYMPHA D. GUENO
Schools Division Superintendent

Enclosure: As stated,
References: None
To be indicated in the Perpetual Index
under the following subjects

GENDER AND DEVELOPMENT

PLAN AND BUDGET

ACCOMPLISHMENT REPORT

sgod/hrdd/GAD



Republic of the Philippines
Department of Education
REGION V - BICOL

ANNUAL GENDER AND DEVELOPMENT (GAD) PLAN AND BUDGET
FY 2026

Agency: _____
SDO Budget: _____
GAD Budget _____ Php

Gender Issue and/or GAD Mandate	Cause of the Gender Issue	GAD Result Statement/ GAD Objective	Relevant Agency MFO/PAP	GAD Activity	Output Performance Indicators and Target	GAD Budget	Source of Budget	Responsible Unit/Office
	(2)	(3)	(4)	(5)	(6)	(7)	(8)	(9)
Client-Focused								
Implementation of Mandated GAD Activities in the SDO, Schools and Learning Centers	Limited awareness of mandated GAD Activities	Promote awareness and increase participation about/ on the different GAD mandated activities among DepEd Region V personnel the different GAD related mandates.	Basic Education Services	Observance Women's Month, PRIDE Month, Children's Month Celebration, 18-Day Campaign to End VAW per DO 32, s.2017	Number of personnel participated in the observance of the mandated GAD activities in the SDO, Schools and Learning Centers			Schools Division Offices, Schools and Learning Centers
Low level of understanding of the different stakeholders on the basic concepts and gender-related issues and laws	Low involvement of understanding of the different stakeholders in basic GAD training.	Augment the participation and appreciation of the different stakeholders in DepEd Region V in relation to GAD awareness, sensitivity and laws.	Basic Education Services	Conduct of GAD Sensitivity Trainings, Annual GAD Convention, Executive Briefing, GAD Levelling Sessions and GAD INSET and LAC Sessions (GAD Hour) cascading and Banyuhay and Angat Lahat Modules.	Number of GAD sensitivity Trainings, Annual GAD Convention, Executive Briefing, GAD Levelling Sessions and GAD INSET and LAC Sessions conducted in the SDO, Schools and Learning Centers.		GAA	Schools Division Offices, Schools and Learning Centers

Lack of inclusive and safe physical and virtual environments for all genders.	Absence of inclusive facilities and services due to a lack of awareness and understanding of the diverse needs of personnel of DepEd Region V.	Create safe and inclusive physical and virtual environment for all genders by providing gender-neutral facilities, inclusive signages, and services that meet diverse needs of the DepEd Region V.	Basic Education Services	Provision of inclusive and safe physical and virtual environments for all genders.	Number of initiatives on creating a safe and inclusive physical and virtual environment for all genders by providing gender-facilities, inclusive signage, and services that meet the diverse needs of the Division, Schools, and Learning Centers personnel.			GAA	Schools Division Offices, School and Learning Centers
Lack of GAD related researches in the research proposals.	Limited GAD topics and gender-related issues integration in the research cultivation of proposals for Basic Education Research Funding.	GAD as theme in research have often overlooked or marginalized gender perspectives.	Basic Education Services	Conduct of research inception activities that focuses on gender and development.	Number of conducted research inception activities that focuses on gender and development in the SDO and Schools and Learning Centers.			GAA	Schools Division Offices, School and Learning Centers
Violation of Learners and Personnel Welfare as mandated by GAD-related laws such as the establishment of CODI, Child Protection, etc	Lack of awareness, understanding and implementation of GAD-related laws	Capacitate DepEd Region V personnel on GAD-related laws in all governance levels.	Basic Education Services	Incorporate GAD Section in the agency website, Craft Division GAD Citizens Charter, Institute GAD Publication	Number of press release and issuance of the GAD Publication. Number of Offices that institutionalized the GAD Citizens Chrater			GAA	Schools Division Offices, Schools and Learning Centers

Organization-Focused

Low GMEF score of the SDO and Implementing Units in the Division	Lack of commitment to and awareness of gender equality issues, knowledge, resources (including expertise) and availability of information considering the four pillars of gender and development	Conduct of GAD Audit on the 4 GAD Pillars using the GMEF Tool	Basic Education Services	Conduct of GMEF Orientation and GMEF Institutional Audit	Number of Implementing Units (IU) evaluated using GMEF Tool			GAA	Regional Office, Schools Division Offices, Schools and Learning Centers
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Inoperative CODI in some of the Schools and Learning Centers	Some CODI in other governance levels is non-operational	Establish and operationalize CODI in respective Office	Basic Education Services	Monitoring of CODI operations in the 67 Schools	Number of Schools and learning centers monitored	GAA	Schools Division Offices, Schools and Learning Centers
Low level of understanding of the different stakeholders on the basic concepts and gender-related issues and laws	Lack of Awareness on basic gender and development concepts and principles of stakeholders across governance levels	Level off understanding of DepEd Region V personnel on the basic gender and development concepts and principles. Integrate gender and development concepts and principles in the personnel actual job and or office mandates.	Basic Education Services	Conduct of GAD Sensitivity Trainings, Annual GAD Convention, GAD Levelling Sessions and GAD INSET and LAC Sessions (GAD Hour), cascading of Banyuhay and Angat Lahat Modules	Number of GAD Sensitivity Trainings, Annual GAD Convention, Executive Briefing, GAD Levelling Sessions and GAD INSET and LAC Sessions conducted in the SDO, Schools and Learning Centers	GAA	Schools Division Offices, Schools and Learning Centers
Inadequate educational resources and campaigns related to GAD implementation in the SDO, Schools and Learning Centers.	Lack of activities to promote and developed GAD Educational Resources	Develop educational resources and select ambassadors to campaign GAD in the organization.	Basic Education Services	Development of GAD education resources for schools (name of the activities subject to HCGDG)	Number of educational resources and select ambassadors to campaign GAD in the organization developed.	GAA	Schools Division Offices, Schools and Learning Centers
Programs, Projects and Activities and the PS		Subject PPAs across governance levels in the Region to HCGDG in order to saturate the attributable funds.	Basic Education Services	Conduct of HCGDG on DepEd Region V PPAs and PS attributions	Number of PPAs subjected to HCGDG and Activities (PS) attributed to GAD	GAA	Schools Division Offices, Schools and Learning Centers
Total							

Prepared by:

Reviewed by:

Recommending approval:

Approved:

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