



Republic of the Philippines
Department of Education
Region V- Bicol

SCHOOLS DIVISION OFFICE OF LIGAO CITY



Office of the Schools Division Superintendent

22426146

February 23, 2026

DIVISION MEMORANDUM

No. **0099** s. 2026

**SURVEY ON DEPED PERSONNEL INVOLVED IN ANY REVIEW SESSIONS
RELATIVE TO THE CONDUCT OF NATIONAL ASSESSMENT FOR SCHOOL HEADS
(NASH) FY 2025**

To: Asst. Schools Division Superintendent
CID and SGOD, Chief Education Supervisors
Public Elementary and Secondary School Heads
All Others Concerned

1. In reference to Regional Memorandum No. 00270, s. 2026 titled "Addendum/Corrigendum to the Regional Memorandum Number 1618, s. 2025 Administration of the FY 2025 National Assessment for School Heads (NASH)-Batch 2, this Office requests the chiefs of SGOD and CID, and all school heads to submit the names of SDO Ligao City personnel involved in review sessions or preparatory classes whether individually or through affiliation with an external organization relative to FY 2025 (NASH)-Batch 2.
2. Submit the names through the Human Resource Development (HRD) unit for reference and monitoring not later than February 25, 2026,
3. For information, guidance, and compliance.


NYMPHA D. GUOMO
Schools Division Superintendent

Encl. As stated
Reference: None

To be indicated in the Perpetual Index
under the following subjects:
NASH 2025- Batch 2

SGOD/HRD
02/23/2026



Binatagan, Ligao City, 4504
ligao.city@depd.gov.ph
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Republic of the Philippines
Department of Education
REGION V - BICOL



18 Feb 2026

REGIONAL MEMORANDUM

No. 00270, s. 2026

ADDENDUM/CORRIGENDUM
TO THE REGIONAL MEMORANDUM NUMBER 1618, s. 2025
ADMINISTRATION OF THE FY 2025 NATIONAL ASSESSMENT
FOR SCHOOL HEADS (NASH) - BATCH 2

To : Assistant Regional Director
Schools Division Superintendents
Chiefs of the Functional Divisions, *this Office*
All Others Concerned

1. Relative to the Administration of the National Assessment for School Heads (NASH) - Batch 2 as detailed in Regional Memorandum No. 1618, s. 2025, this Office enjoins all DepEd personnel in the region to take cognizance of the following significant instructions laid down in DepEd Memorandum No. 69, s. 2025 titled *Administration of the National Assessment for School Heads (NASH) for FY 2025*, for reiteration:

- a. DepEd upholds the credibility and integrity of the assessment process and is not affiliated with any individual or institution offering monetary value in exchange for review classes or claiming access to the content of the examination. All applicants are cautioned against engaging with persons or organizations that misrepresent such affiliations.
- b. Any attempt to request or gain access to the test content—either directly or indirectly—or to offer bribes (in monetary or any other form) to officials at any governance level shall be subject to investigation and may result in appropriate administrative action in accordance with DO 49, s. 2006 (Revised Rules of Procedure of the Department of Education in Administrative Cases).
- c. All DepEd personnel who will be engaged—whether individually or through affiliation with an external organization—in the conduct of review sessions or preparatory classes shall submit, via email to the Bureau of Human Resource and Organizational Development-Human Resource Development Division (BHROD-HRDD), a copy of their duly approved permit to engage in the private practice of profession outside official work hours.

2. Further, the Regional Office, through the Human Resource Development Division (HRDD), requests the SGOD Chiefs of all Schools Division Offices (SDOs) to submit a consolidated list of all DepEd personnel in their respective divisions who are engaged—whether individually or through affiliation with an external



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organization—in the conduct of review sessions or preparatory classes in a private practice capacity. The list shall include a remark indicating whether the concerned personnel has an approved permit to engage in private practice outside official work hours. Copies of the approved permits shall be collected by the SGOD Chiefs and subsequently submitted to the HRDD for reference and monitoring.

3. Moreover, this communication informs the field that the Regional Office **does not issue any certification, recognition, or accreditation** to any learning service provider offering review classes, coaching, or mentoring activities relative to the National Assessment for School Heads (NASH), as of this date. The SGOD-Human Resource Development Sections (HRDS) in the Schools Division Offices are fully capable of designing, developing, and delivering learning and development interventions geared toward capacitating aspiring school leaders, without the need to charge DepEd personnel any fee and without risk of compromising the integrity and credibility of the assessment process.

4. For further questions, coordinate with the NASH Regional Technical Working Group (RTWG) at hrdd.rowa@deped.gov.ph or neap.r5a@deped.gov.ph.

5. For information, guidance, and compliance.

GILBERT T. SADSAD
Regional Director

Encls: As stated.

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under the following subjects:
NASH 2025 – Batch 2

NASH RTWG/smn/jaa
02/18/2026