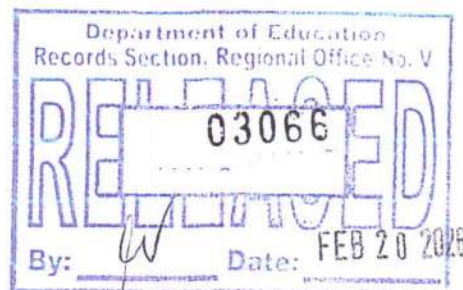




Republic of the Philippines
Department of Education
REGION V - BICOL



20 February 2026

REGIONAL MEMORANDUM

No. 00267 s. 2026

22326142

ADDENDUM TO REGIONAL MEMORANDUM RE INVITATION TO THE TEACHERS'
DIGNITY COALITION'S NATIONAL SEMINAR-WORKSHOP ON EDUCATION
POLICY, ADVOCACY, AND LEGAL PROTECTION FOR TEACHERS

To : Schools Division Superintendents
Divisions of Albay, Camarines Sur, Catanduanes, Masbate, Sorsogon,
Iriga City, Legazpi City, Ligao City, Masbate City, Sorsogon City,
Tabaco City

1. The Teachers' Dignity Coalition (TDC) endorsed to this office the attached List of Delegates to the National Seminar-Workshop on Education Policy, Advocacy and Legal Protection for Teachers to be held on February 27 to March 1, 2026 at Great Eastern Hotel, Quezon City.
2. Identified teachers shall secure approval from their respective Schools Division Superintendents.
3. For information, guidance and dissemination.


GILBERT T. SADSAD
Regional Director

ORD/jac
02/20/2026

Feb. 20, 2026
To: M Encarnado
TW copy & dissemination




Address: Regional Center Site, Rawis, Legazpi City, 4500
Telephone Nos.: 0969 516 9555
Email Address: region5@deped.gov.ph



List of delegates to
**National Seminar-Workshop on Education Policy Advocacy
and Legal Protection for Teachers**

February 27 to March 1, 2026, Great Eastern Hotel, Quezon City
(per Office of the Secretary Memorandum dated January 5, 2026)

REGION V

ALBAY

- | | |
|-------------------------------|-----------------|
| 1. ALIMUIIN, DONDON ERBEL | CALABIDONGAN ES |
| 2. BERNAL, AMOR | PAWA ES |
| 3. BRONCANO, MARIA EDRALIN B. | LABNIG NHS |
| 4. DELA CRUZ, CAISY R. | BONBON NHS |
| 5. OLAYTA, ELVIRA | BONBON NHS |
| 6. ONDES, DARELYN P. | BONBON NHS |

CAMARINES SUR

- | | |
|------------------------|---------------------|
| 1. BARBONIO, ALBERT I. | SAN JUAN NHS |
| 2. CASTILLO SYLVIA R. | LIBMANAN NORTH CS |
| 3. ELCANO, GENEVIE S. | COGUIT ES |
| 4. FELIX, JONATHAN C. | SAN VICENTE ES |
| 5. OLAYON, GREGORIA V. | MEDROSO MENDOZA NHS |

IRIGA CITY

- | | |
|---------------------------------|----------------------|
| 1. OASNON, JESSICA NIÑ E. | SAN VICENTE NORTE IS |
| 2. SARMIENTO LEO B. | SAN ANTONIO ES |
| 3. STO DOMINGO, MARC ANTHONY C. | TIRIKTIRIKAN ES |

LEGAZPI CITY

- | | |
|----------------------------------|--------------------------------|
| 1. ADTOON, ARNEL | PAWA ES |
| 2. ANDES, JOCRIS M. | LEGAZPI PORT ELEMENTARY SCHOOL |
| 3. AÑONUEVO, ANTONIO ROGELIO P. | MASLOG ELEMENTARY SCHOOL |
| 4. ARISPE, MAY | BIGAA ELEMENTARY SCHOOL |
| 5. ASCAÑO, JOY | BIGAA ELEMENTARY SCHOOL |
| 6. BALAGUER, CYNTHIA | RETIRED |
| 7. BAUTISTA, BELEN | ALBAY CENTRAL SCHOOL |
| 8. BERGONION, GERARD D. | BAGUMBAYAN EAST WASHINGTON NHS |
| 9. BROGAROLAS, SALBETH | BOGTONG ELEMENTARY SCHOOL |
| 10. CARREON, VERGEL | ORO SITE HIGH SCHOOL |
| 11. DOMINGUEZ, CHRISTIAN RYAN II | TAYSAN ELEMENTARY SCHOOL |
| 12. KIMMY MECAYER SURUIZ | HOMAPON HIGH SCHOOL |
| 13. LATUNA, LADY FAITH | PAWA ELEMENTARY SCHOOL |
| 14. LAYGO, MARIA REINA ZAIRA A. | BITANO ES |
| 15. MAGTALAS, LIZEL | ALBAY CS |
| 16. PEREZ, NOEL | HOMAPON HIGH SCHOOL |

- PAWA ELEMENTARY SCHOOL
BOGTONG ELEMENTARY SCHOOL
ALBAY CS
ALBAY CS
ALBAY CENTRAL SCHOOL

1. DELFINO, CRISTINA A.
2. PAMORADA, CARLO MAGNO P.
3. ROSAMIRAN, MARIA DOLOR, L
4. SURUIZ, ARSUR, C.

- AMTIC ES
LIGAO NHS
AMTIC ES
AMTIC ES

1. DELFINO, NORMA D.
2. DENIEGA JR., ROQUE D.
3. NAPILI ROGER R.

- SDO
SUGOD SENIOR HS
RAWIS SENIOR HS

1. ARROGANTE, GERRYL G.
2. FRANCISCO, GLADYS L.
3. GAJO, ESPERANZA F.
4. GIME, ROSS G.
5. GUERRERO, APRILROZ I.
6. REANTASO, LEMUEL M.

- BLISS ES
TAROMATA I ES
STA. MAGDALENA NHS
CADITAAN NHS
N. ROQUE ES
TAROMATA I ES

1. LEGAL, GREGORIO, A.

- SDO

1. APLACADOR, GEAVEL A.
2. BERTUMEN, KENNETH D.
3. ESCARCHA, AIMEE B
4. LEGAL, PEARL MARIE A.

- CATAINGAN NHS
ALLAN ARAIZ-MARFIL NHS
CATAINGAN NHS
MALBUG NATIONAL HIGH SCHOOL

1. BALIWAS, JONAS
2. BARISO, ALBERT
3. BERNARDES, OLIVIA
4. BITADORA, RICHARD
5. BITANCUR, MARY ANN
6. BORROMEO, LEA
7. BORSAL, RUBY
8. BRITO, GERALDINE
9. BRIZ, MARIA TERESA
10. BRUSELAS, CRISCEL
11. CAÑA, BONIFACIO

- [illegible]

12. ESTEVEZ, MARIA ELVIRA
13. GONZALES, JOVEN
14. MARBELLA, JULIO
15. OSTULANO, OLIVER O.
16. ROARING, JENNIFER E

TABACO NHS
TABACO NHS
TABACO NHS
TABACO NHS
TABACO NHS

CATANDUANES

1. QUIAMBAO, MARIFE S.
2. TUNO, MARY JANE F.

CATANDUANES NHS
OSMEÑA ELEMENTARY SCHOOL

-000-



Republic of the Philippines
Department of Education
REGION V - BICOL



28 January 2026

REGIONAL MEMORANDUM

No. 00138 s. 2026

INVITATION TO THE TEACHERS' DIGNITY COALITION'S NATIONAL SEMINAR-
WORKSHOP ON EDUCATION POLICY, ADVOCACY,
AND LEGAL PROTECTION FOR TEACHERS

To : Schools Division Superintendents

1. The Teachers' Dignity Coalition (TDC) will hold its **National Seminar-Workshop on Education Policy, Advocacy and Legal Protection for Educators** on February 27 to March 1, 2026, at the Great Eastern Hotel, Quezon City.
2. The event aims to review the current national policies affecting teachers' and students' welfare, empower teachers and administrators with essential legal knowledge and skills, and develop policy recommendations to address challenges faced by teachers and learners.
3. Each participant will be charged a minimal registration fee of Five Thousand Two Hundred Pesos (P5,200.00) to cover expenses for board and lodging, training materials, speakers' honoraria and other incidental costs. Registration and billeting will begin at 1:00 PM on February 27, while check-out time will be at 12:00 NN on March 1.
4. Teachers who will participate who may opt to attend on Official Business subject to the following conditions:
 - Compliance with the applicable provisions of DepEd Order No. 046, s. 2022 titled the Amendment to DepEd Order No. 43, s. 2022 (*Omnibus Travel Guidelines for All Personnel of the Department of Education*) and Other Appropriate Orders and Guidelines on Travel;
 - Secure approval from respective authorities;
 - Participation shall not interfere with regular functions and responsibilities;
 - Use of DepEd funds, subject to availability, shall strictly adhere to the usual budgeting, accounting, and auditing rules and regulations.
5. For more details, interested parties may send an email to teachersdignity.ph@gmail.com or contact Ms. Darlene Loro of the TDC Secretariat at



Address: Regional Center Site, Rawis, Legazpi City, 4500
Telephone Nos.: 0969 516 9555
Email Address: region5@deped.gov.ph
Website: <https://region5.deped.gov.ph/>



0917-650-5902 or 0960-659-6946. For faster registration, participants may also confirm through Google Forms via this link: <https://forms.gle/Mm12bNf85Y14ydp2b> on or before January 30, 2026.

6. For information, guidance and dissemination.



GILBERT T. SADSAD
Regional Director

ORD/jar
01/28/2026