

Republic of the Philippines
COMMISSION ON ELECTIONS
Manila

Office of the Secretary to the Commission

81726430

MEMORANDUM NO. 261023 (Ref No. 0742-26)

FOR:

DIRECTOR TEOPISTO E. ELNAS, JR.
Executive Director

DIRECTOR RAFAEL B. OLAÑO
Deputy Executive Director for Operations

DIRECTOR HELEN G. AGUILA-FLORES
Deputy Executive Director for Administration

DIRECTOR JEANNIE V. FLORORITA
Information Technology Department

DIRECTOR JOHN REX C. LAUDIANGCO
Education and Information Department

DIRECTOR MARGARET C. CHING
Personnel Department

RE: REQUEST FOR PUBLICATION IN NEWSPAPERS OF GENERAL CIRCULATION AND POSTING IN THE COMELEC WEBSITE

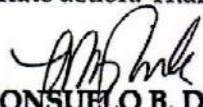
DATE: August 11, 2026

=====X

Respectfully requesting for publication in newspapers of general circulation and posting in the COMELEC Website.

FORMAL RESOLUTION NO.	TITLE	DATE OF PROMULGATION
11212-A	AMENDMENT TO COMELEC RESOLUTION NO. 11212, ENTITLED "GUIDELINES ON THE GRANT OF SERVICE CREDIT TO GOVERNMENT OFFICIALS AND EMPLOYEES WHO RENDERED ELECTION-RELATED SERVICE"	August 11, 2026

For your information/guidance and appropriate action. Thank you.


CONSUELO B. DIOLA
Director IV

CC Chairman
All Commissioners

- 1) Subject to Resolution No. 2048-A, promulgated on July 1, 1993, deemed confidential and no access therein by the public is authorized.
- 2) "All authorized recipients of any personal data, personal information, privileged information and sensitive personal information contained in this document, including other pertinent documents attached thereto that are shared by the Commission on Elections in compliance with existing laws and rules, and in conformity with the Data-Privacy Act of 2012 (R.A. No. 10173) and its Implementing Rules and Regulations, as well as the pertinent Circulars of the National Privacy Commission, are similarly bound to comply with the said laws, rules and regulations relating to data privacy, security, confidentiality, protection and accountability."



Republic of the Philippines
Commission on Elections
OFFICE OF THE ELECTION OFFICER
City Hall, Ligao City



August 13, 2026

NYMPHA D. GUEMO, CESO V
Schools Division Superintendent
Schools Division Office
Department of Education
Ligao City, Albay

Dear Madam Guemo:

Greetings!

The undersigned respectfully furnish you herewith copy of COMELEC Resolution No. 11212-A "Amendment to COMELEC Resolution No. 11212, Entitled "Guidelines on the Grant of Service Credit to Government Officials and Employees Who Rendered Election-Related Service". Accordingly, for purposes of the 2025 NLE, the service credit may be availed of at anytime after the date of the election or electoral exercise.

For your information. Thank you.


Atty. EDNALYN L. GARCIA-REFERIZA
Election Officer IV

Ag. A, M
p: School Heads
SM Office Council

PR information +
gus same.



Republic of the Philippines
COMMISSION ON ELECTIONS
Intramuros, Manila

**AMENDMENT TO COMELEC
RESOLUTION NO. 11212,
ENTITLED "GUIDELINES
ON THE GRANT OF
SERVICE CREDIT TO
GOVERNMENT OFFICIALS
AND EMPLOYEES WHO
RENDERED ELECTION-
RELATED SERVICE"**

GARCIA, George Ewrin M.
FEROLINO, Aimee P.
BULAY, Rey E.
MACEDA, Ernesto Ferdinand Jr. P
CELIS, Nelson J.
TANGARO-CASINGAL, Maria Norina S.
PIFO, Noli R.

Chairman
Commissioner
Commissioner
Commissioner
Commissioner
Commissioner

Promulgated: August 11, 2026

x-----x

RESOLUTION NO. 11212-A

WHEREAS, pursuant to Republic Act No. 10756, approved on 08 April 2016, entitled "An Act Rendering Election Service Non-Compulsory for Public School Teachers, Authorizing the Appointment of Other Qualified Citizens, Providing for Compensation and Other Benefits" otherwise known as the Election Service Reform Act (ESRA), the Commission (En Banc) promulgated COMELEC Resolution No. 11212, entitled "Guidelines on the Grant of Service Credit to Government Officials and Employees Who Rendered Election-Related Service," on 24 March 2026;

WHEREAS, Section 5 of COMELEC Resolution No. 11212 provides that, for special elections, plebiscites, initiatives, referenda, or recall elections, the service credit must be availed of within three (3) months from the date of the election or electoral exercise;

WHEREAS, the Commission recognizes the need to revisit and amend the period for the availment of service credit under Section 5 of the mentioned resolution, taking into consideration the concerns raised and consultations undertaken by the teachers and teaching of the Alliance of Concerned Teachers (ACT) Party-list with the Department of the Education;

WHEREAS, there is a need to provide a practicable period for the availment of service credit, consistent with the purpose of Republic Act No. 10756, and to afford government officials and employees who render election-related service a meaningful opportunity to avail of the benefits granted by law.

NOW, THEREFORE, by virtue of the powers vested by the Constitution, the Omnibus Election Code, the ESRA, and other relation laws, the COMELEC has **RESOLVED**, as it hereby **RESOLVES**, to amend Section 5 of the COMELEC Resolution No. 11212, to read as follows:

SECTION 5. Availment. - For NLEs, BSKEs and BPEs, special elections, plebiscites, initiatives, referenda, or recall elections, the service credit may be availed of at any time after the date of the election or electoral exercise.

For purposes of the 2025 NLE, service credit earned may be availed of at any time after the effectivity of these Guidelines.

The Education and Information Department (EID) of the Commission is hereby directed to cause the publication and the widest dissemination of this Resolution, while the Information Technology Department (ITD) shall cause its posting on the official website of the Commission.

This Resolution shall take effect immediately upon publication in two (2) newspapers of general circulation in the Philippines and in the official website of the Commission.

The Office of the Executive Director (OED) is also directed to furnish a copy of this Resolution to the Department of Education and the Civil Service Commission (CSC).

Let the Office of the OED, EID, ITD, Office of the Deputy Executive Director for Operations (ODEDO), Office of the Deputy Executive Director for Administration (ODEDA), and Personnel Department implement this Resolution.

SO ORDERED.

GEORGE ERWIN M. GARCIA
Chairman

AIMEE P. FEROLINO
Commissioner

REY E. BULAY
Commissioner

ERNESTO FERDINAND P. MACEDA, JR.
Commissioner

NELSON J. CELIS
Commissioner

MARIA NORINA S. TANGARO-CASINGAL
Commissioner

NOLI R. PIPO
Commissioner

CERTIFICATION

APPROVED for Publication, August 11, 2026.


CONSUELO B. DIOLA
Director IV

Office of the Commissioner Secretary

This Resolution can be verified at this number (02)85272987; email address comsec@comelec.gov.ph